



MAN Future Lab receives XING New Work Award 2018

Munich, March 7, 2018

- **Winner in the category "established companies"**
- **Work environment of the future becomes reality**

MAN Truck & Bus has received the "XING New Work Award 2018" in the "established companies" category for its Future Lab project. The prize is awarded to companies that have initiated particularly innovative models for tomorrow's work processes. This undoubtedly applies in the case of MAN's Future Lab. This novel office concept pursues an open space approach over some 300 square meters and is divided into different zones which are individually tailored to the most diverse work situations. Equipped with a new, up-to-date IT infrastructure, the MAN Future Lab offers the possibility to try out various hardware and software solutions. At the Munich site, a large experimental area is available to employees which, thanks to its innovative layout and state-of-the-art IT facilities, is perfectly tailored to tomorrow's world of work. As a result, the Future Lab represents a milestone along the way to the world of work 4.0 at MAN Truck & Bus.

"I am delighted with the XING New Work Award. Around 60,000 users voted for the winner online. The fact that we received such a great response shows that our concept for the MAN Future Lab is convincing. Since we have also received similar feedback from our own staff, the initial findings from this project have already been incorporated into our company's plans for additional office space. As a result, the work environment of the future is becoming reality," says Dr. Carsten Intra, Chief Human Resources Officer at MAN Truck & Bus.

"A future-oriented work environment is important for our colleagues at MAN. In the Future Lab, many of us have been able to gather

MAN Truck & Bus is a leading European commercial vehicle manufacturer and transport solution provider, generating sales of some 9 billion euros a year (2016). Its product portfolio includes vans, trucks, buses/coaches, and diesel and gas engines, along with services relating to passenger and cargo transport. MAN Truck & Bus is a company of Volkswagen Truck & Bus GmbH and employs more than 35,000 people worldwide.

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valuable experience, while at the same time having a say in the project. This makes the results to date valuable for everyone, since even tomorrow's work environment has to be designed in line with people's requirements," says Saki Stimoniaris, Chairman of the General Works Council.

Since May 2017, teams from all parts of the company have been making use of the opportunity to occupy the rooms for one month. Here they can try out and help to shape modern forms of working. Around 200 of the commercial vehicle manufacturer's employees have already tested this new work environment. In order to successfully realize the MAN Future Lab, MAN Truck & Bus has opted for a 360-degree approach. In addition to scientific monitoring on the part of Fraunhofer Institute, a coach for agile working methods is also available to provide support for the internal teams. He demonstrates new ways of working together and acquaints employees with the appropriate tools.