



## **MAN backs more on-the-job training** **Participation throughout Germany in campaign for an** **additional traineeship per company**

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The MAN Group is reinforcing its image as a leading fosterer of young talent and participating in a campaign for an additional traineeship per company. It is taking up the idea behind a project launched in spring by German trade union IG Metall in North Rhine-Westphalia, which MAN Diesel & Turbo's Oberhausen site has already taken part in.

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When this year's vocational trainee program starts, MAN will be taking on one more vocational trainee than originally planned at each of the German production sites. In doing so, the Company is taking specific action to counter the criticism of a skilled worker shortage and a 'traineeship gap'. Together with the Group Works Council, the MAN SE Executive Board decided to take part in the campaign.

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Commenting on this, MAN SE CHRO Jörg Schwitalla said: "Fostering young talent is a key factor in MAN's ability to compete. We need young, motivated people in order to remain competitive with our products and services. Participating in the campaign for an additional traineeship per company gives even more young people the opportunity to develop their talent, ideas, and desire to perform as well as become acquainted with the diverse technologies at MAN."

Jürgen Dorn, Chairman of the MAN Group Works Council, added: "This is not only an important sign for our trainees, but also for every other MAN employee whose future and job security is supported by the works councils of IG Metall."

MAN has been named a 'top employer' and, as such, plays a leading role as a training provider. The Group employs a total of around 2,000 vocational trainees at its German plants and sales branches and around 2,900 worldwide.